



HEAD OF LAW AND GOVERNANCE

TERMS AND CONDITIONS

Salary package	<p>Up to £96,572, comprising:</p> <ul style="list-style-type: none"> ▪ Pay scale 14 - £78,309 to £92,852 per annum (5 increments within the grade). ▪ A cash alternative car allowance of £3,720 per annum, (£310 per month, subject to certain criteria being met - the car must have 4 seats, be insured for business use, and a co2 limit applies if changing the car). 																				
Annual leave	<p>32 days each year</p> <p>Holiday entitlement increases after 5, 10, 20 and 30 years' service to a maximum of between 32 and 37 days (depending on grade).</p>																				
Hours	<p>37 hours per week, this can be worked flexibly (occasional evening work may be required).</p>																				
Pension Scheme	<p>Local Government Pension Scheme. The council contributes approximately 22.2% of your salary towards your pension. Your contributions will be based on your actual annual salary. The current rates are:</p> <table border="1" data-bbox="699 1435 1394 1854"> <thead> <tr> <th>Actual or assumed pensionable pay</th> <th>Contribution rate</th> </tr> </thead> <tbody> <tr> <td>Up to £14,400</td> <td>5.5%</td> </tr> <tr> <td>£14,401 to £22,500</td> <td>5.8%</td> </tr> <tr> <td>£22,501 to £36,500</td> <td>6.5%</td> </tr> <tr> <td>£36,501 to £46,200</td> <td>6.8%</td> </tr> <tr> <td>£46,201 to £64,600</td> <td>8.5%</td> </tr> <tr> <td>£64,601 to £91,500</td> <td>9.9%</td> </tr> <tr> <td>£91,501 to £107,700</td> <td>10.5%</td> </tr> <tr> <td>£107,701 to £161,500</td> <td>11.4%</td> </tr> <tr> <td>More than £161,501</td> <td>12.5%</td> </tr> </tbody> </table>	Actual or assumed pensionable pay	Contribution rate	Up to £14,400	5.5%	£14,401 to £22,500	5.8%	£22,501 to £36,500	6.5%	£36,501 to £46,200	6.8%	£46,201 to £64,600	8.5%	£64,601 to £91,500	9.9%	£91,501 to £107,700	10.5%	£107,701 to £161,500	11.4%	More than £161,501	12.5%
Actual or assumed pensionable pay	Contribution rate																				
Up to £14,400	5.5%																				
£14,401 to £22,500	5.8%																				
£22,501 to £36,500	6.5%																				
£36,501 to £46,200	6.8%																				
£46,201 to £64,600	8.5%																				
£64,601 to £91,500	9.9%																				
£91,501 to £107,700	10.5%																				
£107,701 to £161,500	11.4%																				
More than £161,501	12.5%																				
Life Assurance	<p>Three times your actual annual pay (only applicable to employees contributing to the pension scheme).</p>																				

Car parking	Free parking is available on campus (subject to a waiting list).
Salary sacrifice scheme for lease cars	The scheme is open to all staff with six months' service and an employment contract lasting for at least three years.
Healthcare cashplan scheme	Funded for all staff by the council, the scheme is offered through UK Healthcare and helps cover your day-to-day healthcare expenditure, such as optical and dental bills. Once you have completed treatment in respect of any of the benefits provided, you can claim back 100% of the cost, up to agreed policy limits.
Additional benefits	<p>We provide an excellent benefits package for our staff, including a benefits platform, which offers great discounts with a range of shops and providers, free flu vaccinations, subsidised health checks, interest free loans for training and travel, salary sacrifice scheme for bicycles, travel discounts and more.</p> <p>See our website for more details: http://www.basingstoke.gov.uk/rte.aspx?id=182</p>
Recruitment Privacy Notice	Please see our privacy notice, found here on the types of data that we collect and hold on you as a job applicant. It also sets out how we use that information, how long we keep it for and other relevant information about your data.
Political Restriction	<p>This post is politically restricted under Section 2 of the Local Government and Housing Act 1989 (As amended by the Local Democracy, Economic Development and Construction Act 2009). This means you are prevented from having any active political role either in or outside the workplace. This is explained more fully in the Political Restrictions Policy and Guidelines: http://www3.basingstoke.gov.uk/StaffHandbook/ViewDocument.axd?id=66</p>